



Takumi Stamping Texas, Inc. ENVIRONMENTAL POLICY

As one of the world's finest producers of small metal stamped auto parts, our Environmental Policy is to be a responsible corporate citizen in contributing within the scope of our activities to protect the environment. It is the goal of Takumi Stamping Texas, Inc. to be recognized by our customers, team members, and community as a responsible business committed to continual improvement in environmental management and pollution prevention in all our manufacturing-related business activities.

To achieve this goal, Takumi Stamping Texas, Inc. will:

- ***Promote** our environmental objectives to recycle, reuse and repurpose waste and materials; improve air quality and lighting; reduce noise, land erosion, energy consumption, and water contamination.*
- ***Comply** with all local, municipal, state and federal environmental laws*
- ***Conduct** manufacturing operations in an environmentally responsible manner and as a good corporate neighbor;*
- ***Communicate** the Environmental Policy to all new team members initially during the new team member's orientation and again through toolbox training and monthly plant wide meetings. Each team member is issued a wallet-size Environmental Policy Card for personal keeping. Takumi also communicates this information to customers, contractors and the general public either upon visiting our plant, by request, or through our webpage.*
- ***Review** and revise our environmental management system on a periodic basis to ensure its continued adequacy and effectiveness; as well as demonstrate improvements to the facility's environmental performances.*

Signature: _____


Shizou Yoshida, Executive Vice President

Date: _____

10.2.2020