




**Takumi Stamping Inc.
Texas Plant
ENVIRONMENTAL POLICY**

As one of the world's finest producers of small metal stamped auto parts, our Environmental Policy is to be a responsible corporate citizen in contributing within the scope of our activities to protect the environment. It is the goal of Takumi Stamping Inc. to be recognized by our customers, team members, and community as a responsible business committed to continual improvement in environmental management and pollution prevention in all our manufacturing-related business activities.

To achieve this goal, Takumi Stamping Inc. will:

- *Promote our environmental objectives to recycle, reuse and repurpose waste and materials; improve air quality and lighting; reduce noise, land erosion, energy consumption, and water contamination;*
- *Comply with all local, municipal, state and federal environmental laws;*
- *Conduct manufacturing operations in an environmentally responsible manner and as a good corporate neighbor;*
- *Communicate the Environmental Policy to all new team members initially during the new team member orientation and again through toolbox training and monthly plant wide meetings. Each team member is issued a wallet-size Environmental Policy Card for personal keeping. Takumi also communicates this information to customers, contractors and the general public either upon visiting our plant, by request, or through our webpage.*
- *Review and revise our environmental management system on a periodic basis to ensure its continued adequacy and effectiveness; as well as demonstrate improvements to the facility's environmental performances.*

Signature: 
Tatsuya Shibata, Vice President

Date: 8/6/2019